

KissMyButton / Code Of Conduct June 2024

KissMyButton

Supplier Code of Conduct

Purpose:

Our purpose is to use technology to enrich lives and businesses, blending quality work with meaningful connections. We aim to transform dreams into reality, fostering both personal and professional growth along the way.

Mission:

Our mission is to empower businesses with cutting-edge technology, turning innovative ideas into reality. Through our high-quality software, we commit to achieving goals and providing unwavering support throughout their journey.





Vision:

We see a future where our contributions make Kiss My Button synonymous with not just functionality, but with the flourishing of entrepreneurs' dreams. Our aim is to be at the heart of modern progress, where technology and human aspiration meet to create something remarkable.



Our Values



Sustainability:

We are committed to sustainable practices that protect and preserve our environment for future generations.



Trust:

Trust is our guiding principle—transparent, thoughtful, and the silent force behind every successful partnership.



Respect:

Respect is the heart of our dialogue – earned through acknowledging each person's worth, we build solid and enduring partnerships.





Loyalty:

Loyalty anchors our growth — we prioritize the depth and scope of our clients' projects over sheer volume, fostering meaningful partnerships.



Foresight:

Foresight directs our journey — engaged in the present while envisioning the future, we balance immediate needs with long-term aspirations.



Joy:

"Pleasure in the job puts perfection in the work." – Aristotle.



Our Commitment to Projects and Teamwork

Our number one priority is always the project's good. No matter what we do, this should always be for the project's good. If we need to decide between multiple options, we always pick the option that is in the project's best interest. We treat the project as if it was our own project. It is our project!





We never do anything that might harm the Team, in any way. By Team, we define the Team as the group of people, with various specializations and positions, working on the same project. The Team is the most important element of success. If the Team works well, we have a chance; if it doesn't, we are at risk, even if we don't realize it yet.



Ethical Business Practices

Business Integrity:

We conduct our business with integrity and ethics, ensuring compliance with all applicable laws and regulations.

Prohibition of Bribes, Extortion, and Embezzlement:

We prohibit any form of bribery, extortion, and embezzlement. Employees must not offer, give, solicit, or accept any form of bribes or engage in any corrupt practices.



Disclosure of Information:

We commit to transparency and honesty in all our communications and disclosures. All business dealings should be transparent, and information should be disclosed as required by law and ethical standards.

Fair Business, Advertising, and Competition:

We engage in fair business practices and compete vigorously and fairly. All advertising and marketing must be honest and not misleading.

Responsible Sourcing of Materials:

We are committed to sourcing materials responsibly, ensuring that our suppliers adhere to ethical practices and legal requirements.

Non-Retaliation:

We do not tolerate retaliation against anyone who reports concerns in good faith or participates in an investigation. Retaliation is subject to disciplinary action.

Intellectual Property:

We respect and protect intellectual property rights. Employees must ensure that intellectual property owned by others is not used without appropriate authorization.

Protection of Identity:

We protect the identity and confidentiality of whistleblowers and others who report unethical behavior or violations of law or policy.

Privacy:

We respect and protect the privacy of individuals and handle personal data responsibly and in compliance with applicable privacy laws.



Commitment to Data and Privacy Protection

We are dedicated to protecting the data and privacy of our clients, partners, and employees.

Our commitment includes:

Data Security:

Implementing robust security measures to protect data from unauthorized access, breaches, and other security threats.

Privacy Compliance:

Adhering to all relevant data protection laws and regulations, including the GDPR and other applicable privacy laws.

Transparency:

Ensuring that data collection, processing, and usage are transparent and communicated clearly to all stakeholders.





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Access Control:

Limiting access to personal and sensitive data to authorized personnel only.

Continuous Improvement:

Regularly reviewing and updating our data protection policies and procedures to ensure they meet the highest standards of privacy and security.



Responsibilities of Employees

Know and Follow the Code:

All employees must understand and adhere to this Code of Conduct.

Ask Questions:

If unsure about the right course of action, employees should seek guidance from their manager or the compliance department.





Report Concerns:

Employees are encouraged to report any concerns or suspicions of misconduct promptly.



Compliance and Enforcement

Violations of this Code of Conduct may result in disciplinary action, up to and including termination of employment. We expect all employees, suppliers, and partners to uphold these principles and contribute to a positive and ethical work environment.





