

# KissMyButton / Suppliers Code Of Conduct June 2024

# KissMyButton Supplier Code of Conduct

## Purpose:

To ensure that all suppliers and partners of Kiss My Button adhere to key ethical standards, labor practices, and compliance with applicable laws and regulations.





## Scope:

This Code of Conduct applies to all suppliers, contractors, and partners of Kiss My Button.



# Key Principles

## 01.

### Ethical Business Practices:

**Business Integrity:** Suppliers must conduct their business with integrity and in an ethical manner, complying with all applicable laws and regulations.

**Prohibition of Bribes and Corruption:** Suppliers must not engage in any form of bribery or corruption.

## 02.

### Labor and Human Rights:

**No Child Labor:** Suppliers must not employ individuals under the legal working age in their country.

**No Forced Labor:** Employment must be freely chosen without coercion or threats.

**Non-Discrimination:** Suppliers must provide equal opportunities and not discriminate based on race, gender, or other protected characteristics.

**Fair Treatment:** Suppliers must ensure that workers are treated with respect and dignity.



## 03.

### Health and Safety:

**Safe Working Conditions:**  
Suppliers must provide a safe and healthy working environment in compliance with applicable laws.

## 04.

### Environmental Responsibility:

**Environmental Compliance:**  
Suppliers must comply with all applicable environmental laws and regulations.



# Implementation and Compliance

## Communication:

We encourage suppliers to communicate their commitment to these principles to their employees and subcontractors.

## Monitoring:

While we do not expect to conduct regular audits, we trust that our suppliers will adhere to these principles and we reserve the right to request information or conduct an audit in high-risk situations.





## Continuous Improvement:

Suppliers are encouraged to continuously improve their practices in alignment with these principles.



# Acknowledgment:

By continuing to do business with Kiss My Button, suppliers acknowledge and agree to adhere to the principles outlined in this Supplier Code of Conduct. Non-compliance with these principles may result in a review of the business relationship.





